

**1 Peter 5:5** Likewise, you who are younger, be subject to the elders. Clothe yourselves, all of you, with humility toward one another, for “God opposes the proud but gives grace to the humble.”

**Proverbs 13:18** Poverty and disgrace come to him who ignores instruction, but whoever heeds reproof is honored.

**Proverbs 12:1** Whoever loves discipline loves knowledge, but he who hates reproof is stupid.

**Proverbs 9:9** Give instruction to a wise man, and he will be still wiser; teach a righteous man, and he will increase in learning.

**Hosea 4:6** My people are destroyed for lack of knowledge; because you have rejected knowledge, I reject you from being a priest to me.

“Fools care nothing for thoughtful discourse; all they do is run off at the mouth.” - Proverbs 18:2

### **Teachability Is A Must**

LifeChurch.tv is a passion-filled, aggressive, ever-evolving organization. At LC, teachability is a must. Without teachability you probably won't last 91 days at LC. Why 91? If you're not teachable, during your 90-day review you might hear, 'Thanks for coming, God loves you. And, thanks for leaving, God loves you.' What we do is just too important. Some people mistake experience for teachability. 10 years of experience + teachability = 10 years of experience. 10 years of experience - teachability = 1 year of experience, 10 times.

**Here are some behaviors I've observed from those who are teachable:**

- 1. They ask for adjusting feedback. What can I do better? What are my blind spots? How would you approach this situation? Etc. Those without teachability don't look for adjusting feedback, they look for a pat on the back.**
- 2. They live as a learner. They ask questions. They pursue knowledge. They make observations. They listen more than they speak (ouch!). They experiment with new ways of doing things. Those without teachability don't live as a learner, they like to be the expert.**
- 3. They are not defensive. They don't make excuses when receiving feedback. They receive it, process it, and adjust. Even if they disagree, they look to become more self aware. Those without teachability are simply defensive.**  
**Are you teachable? I know I need to become more teachable.**

# Becoming better Leaders (*Self awareness*)

1. To become a better leader we need to be able to look at ourselves objectively. We all have blind spots.
2. This is impossible to do alone so you must get help from someone you trust to be brutally honest.
3. Solicit feedback from those closest to you. Get more than one person to do this. Others must feel safe to be honest with us. We must receive it as a gift.
4. It doesn't matter what reality is—that person's perception of you is their truth – and how they see you whether you agree or not. It is about perception—and it is truth to them.
5. Close the gap between how we perceive ourselves and how we really are. bigger the gap, the harder it is to move forward. We must be willing to change.
6. Some things are “Hardware” (mental capacity, physical limitations, etc) others are “Software”. Software is easy to change; it includes **acquired knowledge**, **increased skills**, and **spiritual growth**.
7. The problem with insecurity is that we are worried about who gets the credit and who gets the blame.

**1. perceptions** – how we see ourselves and how others see us, can be very different.

Job 9:11 - When he passes me, I cannot see him; when he goes by, I cannot perceive him.

Job 33:14 - For God does speak—now one way, now another— though man may not perceive it.

Isaiah 43:19 - See, I am doing a new thing! Now it springs up; do you not **perceive** it?

**2. observations** – (to recognize)

Psalms 11:4 - The LORD is in his holy temple... He **observes** the sons of men; his eyes examine them.

Prov. 24:32 - I applied my heart to what I **observed** and learned a lesson from what I saw:

Jer. 6:27 -I have made you a tester of metals and my people the ore, that you may **observe** and test their ways.

**3. interpretations** –

Gen 40:16 - When the chief baker saw that Joseph had given **a favorable interpretation**, he said to Joseph, "I too had a dream:

Isaiah 30:10 - They say to the seers, "See no more visions!" and to the prophets, "Give us no more visions of what is right! Tell us pleasant things, prophesy illusions.

Gal 4:16 - Have I now become your enemy by telling you the truth?

## **So how do you see yourself? Are you self aware?**

*(take the emotional self awareness test)*

Rom. 12:3 - For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather **think of yourself with sober judgment**, in accordance with the measure of faith God has given you.

2 Cor. 12:7-9 - **To keep me from becoming conceited** because of these surpassingly great revelations, there was given me a thorn in my flesh, a messenger of Satan, to torment me. 8Three times I pleaded with the Lord to take it away from me. 9But he said to me, "My grace is sufficient for you, **for my power is made perfect in weakness.**" Therefore I will boast all the **more gladly about my weaknesses**, so that Christ's power may rest on me. 10That is why, for Christ's sake, I delight in weaknesses, in insults, in hardships, in persecutions, in difficulties. **For when I am weak, then I am strong.**