

Pastors job description duties – weekly

1. Spiritual duties –

weekly

- a. personal devotion, teaching and sermon prep 10 hours
- b. counseling, prayer with people, etc 6
- c. public services /teaching Sunday am, pm, weds, etc 10
- d. lead worship periodically 6

2. Practical admin duties –

- a. website, email, online communication 5 hours
- b. finances (pay bills, deposits, reports, etc) 2 hours
- c. leaders meetings (youth, kids, music, etc.) 6 hours

3. Ministry support –

- a. set up, or purchase supplies 2
- b. printers and maintenance of printers 1
- c. phone calls incoming and outgoing(recruiting/ training volunteers) 3
kids, media, sound, band support,
- d. benevolence time with program or church members 3

4. Physical building / facilities –

- a. clean, organize facilities 2
- b. light bulbs, misc supplies 1
- c. repairs, 1

Total weekly hours aprox - 58

Pastoral compensation package –

1. salary (ave \$9 hour, no overtime)	\$12,000
2. housing	\$12,000
Other benefits =	
3. insurance (health, life)	\$0
4. Taxes paid Fed, state, social sec, etc	\$0
5. retirement	\$0
6. paid vacation time	\$0
7. sick time paid	\$0
8. travel, seminars, conferences, education, etc	\$0

* 30 years experience, skills include web development, media and tech support, administration software support, preaching, leading worship, counseling, building maintenance, (benefit of wife and kids leading are not required by any church)

National ave salaries (1st year) – admin asst = \$15 hour,

cust service = \$13, office mngr = \$40k, operations mngr \$60k,