

## Prospective board member interview questions –

Name \_\_\_\_\_ date \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ cell # \_\_\_\_\_

Occupation \_\_\_\_\_

Length of employment \_\_\_\_\_ previous job  
\_\_\_\_\_

Spouse \_\_\_\_\_

Spouses occupation \_\_\_\_\_

Kids \_\_\_\_\_ age \_\_\_\_\_

Kids \_\_\_\_\_ age \_\_\_\_\_

Kids \_\_\_\_\_ age \_\_\_\_\_

Kids \_\_\_\_\_ age \_\_\_\_\_

1. When and how did you come to know Christ? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. Previous church attended \_\_\_\_\_

How long \_\_\_\_\_

Leadership role? \_\_\_\_\_

3. Previous Pastor \_\_\_\_\_

Describe your relationship w/ him \_\_\_\_\_

4. How long have you attended AnewChurch? \_\_\_\_\_  
\_\_\_\_\_
5. list any volunteer roles here \_\_\_\_\_  
\_\_\_\_\_
6. How would you describe your workplace environment ? \_\_\_\_\_  
\_\_\_\_\_
7. What is your current supervisor like? \_\_\_\_\_
8. Describe your role with co-workers / subordinates \_\_\_\_\_  
\_\_\_\_\_
9. What would best describe your relationship with your spouse? \_\_\_\_\_  
\_\_\_\_\_
10. Describe your role with your kids, discipline, etc \_\_\_\_\_  
\_\_\_\_\_
11. How do you resolve conflict ? \_\_\_\_\_  
\_\_\_\_\_
12. Who are your closest friends? \_\_\_\_\_
13. How do you effect each other spiritually? \_\_\_\_\_  
\_\_\_\_\_
14. How do you handle criticism ? \_\_\_\_\_
15. Are you more passive or assertive? \_\_\_\_\_
16. What are your personal weaknesses ? \_\_\_\_\_
17. How well do you know the Pastor personally? \_\_\_\_\_
18. What are the Pastors personal weaknesses? \_\_\_\_\_

19. Do you think he is aware of his blind spots? \_\_\_\_\_

20. How would you rate your personal respect for the Pastors leadership?  
\_\_\_\_\_

21. How can you personally help the Pastor? \_\_\_\_\_

22. Are you loyal and professional when you have a dispute? \_\_\_\_\_

### **Church Business:**

1. Have you read and agree to the churches doctrines? \_\_\_\_\_

2. Have you read and do you agree to the constitution and by-laws? \_\_\_\_\_

3. Do you know the mission and core values of anewchurch.tv? \_\_\_\_\_

4. Are you familiar with the website and have you read the published training, documents, etc? \_\_\_\_\_

5. How will you honor and support the paid staff? \_\_\_\_\_

6. Will you (have you) attend all leaders / volunteer meetings? \_\_\_\_\_

7. What is your role on Sunday? \_\_\_\_\_

8. Will you be responsible to fill in on emergency situations when needed? \_\_\_\_\_

9. What is your role to help maintain church property, maintenance, improvement, etc? \_\_\_\_\_

10. How can you help the church meet it's financial goals? \_\_\_\_\_  
\_\_\_\_\_

11. Can you maintain confidentiality in all church business matters? \_\_\_\_\_

## Spiritually –

**Acts 6** - In those days when the number of disciples was increasing, the Hellenistic Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. <sup>2</sup> So the Twelve gathered all the disciples together and said, “It would not be right for us to neglect the ministry of the word of God in order to wait on tables. <sup>3</sup> Brothers and sisters, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them <sup>4</sup> and will give our attention to prayer and the ministry of the word.”<sup>5</sup> This proposal pleased the whole group. They chose Stephen, a man full of faith and of the Holy Spirit; also Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas from Antioch, a convert to Judaism. <sup>6</sup> They presented these men to the apostles, who prayed and laid their hands on them.

**Acts 14:23** – When they had appointed elders for them in the various churches, with prayer and fasting they entrusted them to the protection of the Lord in whom they had believed.

**Titus 1:4** To Titus, my genuine son in a common faith. Grace and peace from God the Father and Christ Jesus our Savior! **5** The reason I left you in Crete was to set in order the remaining matters and to appoint elders in every town, as I directed you. **6** An elder must be blameless, the husband of one wife, with faithful children who cannot be charged with dissipation or rebellion. **7** For the overseer must be blameless as one entrusted with God’s work, not arrogant, not prone to anger, not a drunkard, not violent, not greedy for gain. **8** Instead he must be hospitable, devoted to what is good, sensible, upright, devout, and self-controlled. **9** He must hold firmly to the faithful message as it has been taught, so that he will be able to give exhortation in such healthy teaching and correct those who speak against it. **10** For there are many rebellious people, idle talkers, and deceivers, especially those with Jewish connections, **11** who must be silenced because they mislead whole families by teaching for dishonest gain what ought not to be taught

**1 Tim 3:1-13** – This saying is trustworthy: “If someone aspires to the office of overseer, he desires a good work.” **2** The overseer then must be above reproach, the husband of one wife, temperate, self-controlled, respectable, hospitable, an able teacher, **3** not a drunkard, not violent, but gentle, not contentious, free from the love of money. **4** He must manage his own household well and keep his children in control without losing his dignity. **5** But if someone does not know how to manage his own household, how will he care for the church of God? **6** He must not be a recent convert or he may become arrogant and fall into the punishment that the devil will exact. **7** And he must be well thought of by those outside the faith, so that he may not fall into disgrace and be caught by the devil’s trap. **8** Deacons likewise must be dignified, not two-faced, not given to excessive drinking, not greedy for gain, **9** holding to the

mystery of the faith with a clear conscience. **10** And these also must be tested first and then let them serve as deacons if they are found blameless. **11** Likewise also their wives must be dignified, not slanderous, temperate, faithful in every respect. **12** Deacons must be husbands of one wife and good managers of their children and their own households. **13** For those who have served well as deacons gain a good standing for themselves and great boldness in the faith that is in Christ Jesus.