

1. We will ask, challenge and inspire people to Partner with us through the personal tithe and special offerings in our Sunday morning experiences. We believe that **all** Christians should consistently, regularly support the local church financially. We must make it a priority and make personal sacrifices to honor God in this way.
2. Our general budget will be separated into 3 equal parts;  
1/3 for overhead, 1/3 for staff, and 1/3 for ministries.
3. We will teach Biblical principles about money. We will not embrace the “word of faith, prosperity gospel”, nor will we teach an unhealthy poverty mentality.
4. Our church budget will reflect good stewardship and responsible management. The board will review income and expenses regularly.
5. One of our goals will be to save 10% of the monthly income. We will avoid incurring any long term debt as much as possible.
6. Our goals with generous giving will include local and outside mission efforts. This includes benevolence and other church plants.
7. Our full time staff salaries will be based on the average income of the local community. Benefits, part time employees, and paid contractors are at the discretion of the lead Pastor within the staff budget (1/3 of the overall church income).
8. All expenses for the ministries of the church will be documented through proper receipts and documentation. Leaders who spend above or beyond the allotted budget, will consider that spending a personal donation (out of pocket).
9. The “vision” for a new ministry, outreach, or the special enhancement of an existing ministry, has never been suppressed, or limited by the previous budget. However, that leader assumes the personal financial risk of paying for that vision “out of pocket” if the effort does not pay for itself.